Making the Most of Your Video Interviews

Try these tips to optimize The Mom Project virtual interviews

BEFORE THE INTERVIEW

- Share the schedule with candidate and internal team
- Set expectations with your team, who's doing what and when
- Distribute pre-agreed upon interview question interviewers to evaluate candidates based on set criteria

⭐ *Pre-interview, double check that your on-camera lighting is good, your space is quiet, and all your equipment is working properly.*

DURING THE INTERVIEW

- Focus on skills, experiences and how candidates see themselves bringing value to your company
- Dig deep into the role, the team, and company culture
- Pay attention to body language and energy, their and yours
- Set aside at least 5–7 minutes for final candidate questions

AFTER THE INTERVIEW

- Collect feedback from the team and review your own notes
- Follow up with candidates with any assessments, requests or next steps, including a decision to go in a different direction